



Jaywantrao Awale Shikshan Prasarak Mandal Ichalkaranji's

JAYWANT MAHAVIDYALAYA, ICHALKARANJI

CRITERION 5	Student Support and Progression
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Key Indicator- 5.1 : Student Support

Details of statutory/regulatory Committees (to be notified in institutional website also)

5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

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Metric	Sr. No.	Particulars
5.1.4	1	Grievance Redressal Committee
	2	Internal Complaints Committee
	3	Anti Ragging Committee



Jaywant Mahavidyalaya ,Ichalkaranji

Grievance Redressal Committee

● **Introduction :**

To address the grievances of the students, parents and other stakeholders ,Grievance Redressal Committee (GRC) is formed in the college. It attends to the grievances and complaints registered by students, parents, or other stakeholders or anyone related to the institute.The Committee ensures effective solution to the grievances, using a fair approach.

Objectives of the Committee:

1. To develop a proper mechanism to draw effective solution for the grievances of the students, parents , other stakeholders or anyone related to the institute..
2. To investigate the causes of the grievances.
3. To find out effective solution for grievances.
4. To ensure a fair, impartial and consistent way for redressal of various complaints registered by the stakeholders.
5. To help to keep fair atmosphere of the college campus .
6. To help the stakeholders to keep cordial relationship among various stakeholders.

● **Mechanism for receiving and redressing the grievances :**

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues:

Academic issues pertaining to teaching, learning and evaluation activities.

1. Student-teacher, student-student grievances
2. Grievances related to library, and IT services.
3. Grievances related to sports, cultural
4. Grievances related to behavior of stakeholders
5. Grievances related to administrative services.



Receiving the Greivances:

- 1) The grievances shall be redressed depending on the nature of the grievance. The Grievances
- 2) are invited through suggestion boxes provided in each floor of the building.
- 3) Department level counseling is offered where the matter can be resolved
- 4) Grievances pertaining to academic and internal evaluation shall be redressed at
- 5) individual/faculty /HOD/ principal level.
- 6) For other grievances that require review shall be redressed by receiving written and signed
- 7) application.
- 8) As soon as the application is received the Redressal Committee shall review the complaint
- 9) and invites both the parties for discussion. The outcome of the discussion is reported to the Principal for further action to be taken.

Redressal of Grievances

The grievances are redressed at the earliest by issuing warning letter, memo and reformation remedies. Priority is given according to the urgency of the complaint. In all cases the aggrieved is informed of the measures taken. Checks in the system are introduced to ensure there is no repetition of the same complaint.

All the grievances concerning to women harassment and ragging shall be dealt by the respective committees as per the prescribed procedures.



JAYWANT MAHAVIDYALAYA, ICHALKARANJI		
Grievance Redressal Committee		
Sr. No.	Name	Designation
1	Prin. Babasaheb S. Patil	Principal & Chairman
2	Prof. Shantaram B. Kamble	Sr. Faculty
3	Dr. Yevan A. Awale	Teacher Representative
4	Dr. Vaijayanta V. Patil	Women Representative
5	Mr. Prasad M. Kulkarni	Social Activist
6	Prof. Gajendra B. Mali	Counselor
7	Mr. Ananda S. Patil	Administrative Representative
8	Kum. Yashraj S. Barkale	Student Representative

I/c. Principal
Jaywant Mahavidyalaya,
Ichalkaranji.



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Internal Complaints Committee

● **Introduction:**

The Internal Complaints Committee (ICC) is formed according to the provisions of the The Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

● **Objectives:**

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Woman at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute.
3. To uphold the commitment of the institute to provide an environment free of gender based discrimination.
4. To create a secure physical and social environment to deter any act of sexual harassment.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.



● **Mechanism :**

A woman such as an employee, someone visiting a workplace or a student, who has suffered harassment at the workplace can approach the Internal Complaint Committee (ICC). Everybody has the right to be treated with dignity and respect and a right to safe and healthy work environment. Sexual harassment is a violation of an individual right to work and live with dignity. To protect this basic right of individual and to create the awareness the employee and students our college has organized various programs under the Internal Complaint Committee. The parliament of India passed the Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in the year 2013. The Act provides protection against sexual harassment of women at workplace and for the prevention and Redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto. The Sexual Harassment of woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013 mandates all the workplace to constitute committee.

I/c. Principal
Jaywant Mahavidyalaya,
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For the year 2022/23 ICC was formed by Principal of our college. The committee includes following members:

JAYWANT MAHAVIDYALAYA, ICHALKARANJI			
INTERNAL COMPLAINT COMMITTEE			
Sr.No.	Member	Designation	Contact No.
1	Dr. S.S.Patil	Presiding officer	8668216872
2	Adv. Madhuri Kajave	NGO Representative	7387677744
3	Dr. Vaijayanta Patil	Ladies Representative	9421288046
4	Dr. Awale Y. A.	Teachers Representative	9850743518
5	Asso. Prof Kamble S.B.	Teachers Representative	9423284812
6	Miss Sanjana Ganpat Kharade	Girl Students Representative	9890327206
7	Shri Saish Sunil Shelar	Representative of Boyes Student	9146690335
8	Shri .Raju Lokhande	Non Teaching Representative	9096185314

The meetings of the ICC committee were held on 6-8-2022 and the discussion was taken place in the whole year what activities should have taken to create healthy environment in the college Campus. And tentative Programme has been scheduled. for the year:

- 1) Awareness' about Committee's Role
- 2) Gender Equality
- 3) Women Empowerment
- 4) Creation of Gender free Environment
- 5) Complain Redressal Process

Under the presence of following committee members the tentative activities are finalized and it also decided as per requirement the necessary programme will be conducted.

I/c. Principal
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Anti- Ragging Committee

Policy Document

- **Introduction :** “Anti –Ragging committee” has been constituted in the college as per “The Maharashtra Prohibition of Ragging Act , 1999” and “UGC Regulations on Curbing the Menace of Ragging in Higher Education Institution, 2009”. It is a Supervisory and Advisory committee which aims to preserve “Ragging Free Environment” in the college campus.

- **Objectives of the committee:**

1. To prevent and protect the students from being robbed or indulging in the act of ragging.
2. To make the students aware about the ill effects of ragging.
3. To receive complaints and resolve them.
4. To initiate legal actions when required considering the intensity of ragging .

- **What Constitutes Ragging?:**

Ragging constitutes one or more of any of the following acts:

- A. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher any other student.
- B. Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- C. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- D. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- E. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.




- F. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- G. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- H. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- I. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

● **Procedure adopted by the committee:**

The aggrieved person can approach the committee through online or offline. Phone Numbers are also provided to students so they can contact the immediately. Students can fill the form online which is available on the college website. They can also download the form /format from college website. It is also available in the college office. Students can fill it and submit to the committee.

The committee after receiving complaints will review it and recommend the appropriate action as per the regulation.

JAYWANT MAHAVIDYALAYA, ICHALKARANJI		
ANTI - RAGGING COMMITTEE		
Sr. No.	Name	Designation
1	Prin. Babasaheb S. Patil	Principal & Chairman
2	Dr. Yevan A. Awale	Nodal Officer
3	Shri. Mahesh S. Kore	Civil Police & Administration
4	Shri. Gajanan Khot	Local Media
5	Shri. Sunil Swami	NGO Representative
6	Dr. Mohan V. Joshi	Male Representative
7	Dr. Madhuri R. Khot	Female Representative
8	Smt. Vandana Jadhav	Parent Representative
9	Shri. Dattatray N. Khot	Non Teaching Representative
10	Madhura Y. Awale	Representative of Sr. Students
11	Ayan R. Pinjari	Representative of Fresh Students


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